



**RESOLUTION OF THE BOARD  
OF TRUSTEES OF SAMFORD UNIVERSITY  
(Affirming the Task Force on Racial Justice)**

April 27, 2021

WHEREAS, in June of 2020, Samford University President Andrew Westmoreland announced the appointment of a Task Force on Racial Justice to further Samford's mission of Christ-centered education, seeking to overcome racism and advance the goal of eliminating racism from our lives and our institution; and

WHEREAS, under the leadership of co-chairs Robert Holmes Jr. (trustee) and Dr. Denise Gregory (assistant provost), a group of 39 individuals representing Samford's students, faculty, staff, trustees, alumni and parents joined together to produce a report for the president with recommendations to:

- advance Samford's commitment to promote and support racial diversity and racial inclusion across campus;
- ensure the success of all students by creating and maintaining a campus community of equity, respect, and understanding through education;
- support minority employees and students by addressing real or perceived barriers to success within the Samford community.

NOW, THEREFORE, BE IT RESOLVED by the Samford University Board of Trustees that the board extends appreciation to the members of the Task Force on Racial Justice for their devoted efforts to this worthwhile and righteous calling and stands in solidarity with the University administration, faculty, students and other stakeholders in achieving the goals recommended in the task force report.

Done in the City of Birmingham, Alabama on this twenty-seventh day of April in the year of our Lord two thousand and twenty-one and of this university the one hundred and eightieth.